Please give to Amy Divine .....

Digital
- new
- blue

Report of phone conversation between Jack Kellogg of Digital Equipment Corp. and Jay Norman of Citizens Project ... Tuesday afternoon, April 6, 1993.

Filed by Jay Norman. (Jack Kellogg's work phone is 548-3042.)

BACKGROUND:

Last Friday, I was told by a friend of some activity by Colorado for Family Values at Digital involving complaints of Digital's position on Amendment 2 and demands that Digital change its position, eliminate one or more diversity committies and some accusations against individual employees. I called Jack Batten, who serves as Digital's community interface, to verify these rumors. Since Batten was out of town, Jack Kellogg responded to my questions.

OUR CONVERSATION:

When I explained who I was (I identified myself with Citizens Project in my introduction) and what I wanted, Kellogg talked with me for about 20 minutes. He said that Digital has never been approached by CFV directly on this issue or any other. The only direct conversation they had was in response to last week's article in the Rocky Mountain News which indicated that CFV either was or might be organizing a boycott against Digital, Levi-Strauss and Apple Computer. Kellogg spoke about this article with Will Perkins, who denied that CFV was organizing a boycott against anyone.

At this point, Kellogg used a metaphor to describe CFV's approach. He said its like someone saying, "Here's how you build a bomb. We're not telling you to actually use it on anyone, but here's the detonator, here's the fuse, etc.

I mentioned to him the literature Citizens Project had received from an individual who had attended a CFV meeting in February which identified a boycott as a possible tactic against businesses who do not support Amendment 2. He seemed interested and I offered to send him copies. That afternoon, I mailed him that literature, a copy of CFV's latest newsletter (March, 1993) and a copy of "Freedom Watch" (April-May, 1993). I emphasized in my cover letter that Citizens Project is very sensitive to the individuals in these issues and pointed out how we kept names confidential in our update on religion in the schools (p. 3 of the newsletter).

He emphasized Digital's position with respect to Amendment 2 as being against discrimination in any form. He further added that people have the right to hold any value, attitude or belief they want. However, when that value, attitude or belief results in devaluing and/or oppressing behavior, Digital feels it must step in and take action.

He indicated that he and others in Digital had been approached by several employees representing a wide spectrum of positions on Amendment 2. Some of the pro-Amendment 2 employees have been very critical of Digital's diversity support groups. He mention three of these groups: the Black Leadership Group, the Hispanic Leadership Group and the Homosexual/Bisexual Group called "DEC-Plus." Kellogg also said that none of these employees have identified themsleves as having an association with CFV. He also said that some of these protests have gone all the way to Robert Palmer, the President and Chairman of the Board of Digital. Kellogg also noted that Amendment 2 has been an active and divisive issue in Digital, as well as in the Colorado Springs community.

From: Jay Norman at #719-260-5966
To: Citizn Proj FAX at #520-0118

04-06-93 06:24 pm
003 of 003

COMMENT:

While Kellogg spent a significant amount of time with me and seemed to be a "friendly" contact (*) I still felt he wasn't giving me the complete story. Obviously his primary loyalties are to Digital and not Citizens Project, but I tried to leave the door open for future discussion and information sharing. I put my address and phone number in the cover letter.

==========

(*) Some of the furniture in the CP office, left over from Greg Walta's "Come Together Colorado" effort, was donated by Digital through Kellogg. Digital and Kellogg have let us use this furniture now that we're in Greg's old offices.